

Leroy D. Baca, Sheriff

County of Los Angeles

Sheriff's Department Headquarters

4700 Ramona Boulevard

Monterey Park, California 91754-2169



July 26, 2013



Deputy [redacted], #[redacted]
[redacted]

Dear Deputy [redacted]:

On January 22, 2013, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2327349. You were also advised of your right to review the material on which the discipline was based.

You are hereby notified that pursuant to an Education-Based Discipline (EBD) Agreement between you and this Department dated May 23, 2013, you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of four (4) days. However, pursuant to the EBD agreement, the four (4) days will be held in abeyance for a period of twelve (12) months which will end on May 22, 2014. All Department records will reflect, nevertheless, that you received a four (4) day suspension. In accordance with the EBD Agreement, you have agreed to participate in an education-based alternative to discipline. Should you fail to complete any of the terms and conditions of the EBD Agreement, the four (4) days held in abeyance will be imposed.

An investigation under File Number IAB 2327349, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That is violation of the Department's Manual of Policy and Procedures, Sections 3-01/050.10, Performance to Standards, and 3-01/030.10 Obedience to Laws, Regulations, and Orders (specifically pertaining to, 5-06/105.00, Tactical Incidents, and 5-09/220.50, Foot Pursuits), on or about January 25, 2012, while on duty, you failed to conform to the work standards established for your position, and you failed to employ sound tactical principles

and took independent actions while attempting to detain a suspect fleeing on foot as evidenced by, but not limited to:

Failing to timely communicate and seek the help of other patrol units, and/or broadcast your location when initiating a foot pursuit of a fleeing suspect, and failing to coordinate with assisting units in order to safely contain the suspect after observing during the course of the pursuit that the suspect was armed.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference."

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Leonard McCray, Captain
Commander, Compton Station

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

LM:AEA:bs

c: Advocacy Unit
Kevin A. Goran, Chief, Central Patrol Division
Internal Affairs Bureau
Personnel Administration
Office of Independent Review (OIR)
Compton Station/unit Personnel File

SETTLEMENT AGREEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department, hereinafter referred to as "Department," and Deputy [redacted] Employee No. [redacted] hereinafter referred to as "Grievant."

The Department and Grievant are parties to this dispute and desire to settle all issues involved in the Letter of Intent dated January 22, 2013, (IAB No. 2327349), upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, the Department and Grievant for and in consideration of the mutual covenants contained herein, agree as follows:

1. The Department will, upon execution of this Settlement Agreement, reduce the intended five (5) day suspension to a four (4) day suspension. The Letter of Imposition shall contain the same charge as the Letter of Intent.

2. The Department will, upon execution of this Settlement Agreement, hold the four (4) days in abeyance pending completion of the below listed training.

3. Both parties agree and understand that the Grievant's records will reflect that the four (4) day suspension was imposed and may be used for the purposes of demonstrating "progressive discipline." In addition, the Grievant understands that if he is the subject of a founded investigation involving similar violations of the Department's Manual of Policy and Procedures within the next twelve (12) months, the four (4) suspension days held in abeyance shall be imposed.

4. Grievant agrees to attend and complete the below listed EBD course and understands that failure to complete **all** of the course and assignments shall result in the imposition of the four (4) days held in abeyance:

- Lieutenant's Interactive Forum for Education (LIFE) class (8 hours)
- Professional Development (Ethical Decision Making) class (8 hours)
- Write an EBD evaluation reflecting on your experience with the EBD process

5. The Department may adjust Grievant schedule to participate in EBD courses and EBD items, as EBD is conducted on-duty.

6. The Grievant agrees to cooperate with his Unit Commander to complete the courses as soon as practicable, but no longer than one (1) year from the date of execution of this Agreement.

06-28-13 [handwritten initials]

7. The parties further agree that this Settlement Agreement shall not be considered, cited, or used in future disputes as establishing past precedent or past employment practice.

8. In consideration of the terms and conditions set forth herein, Grievant agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County, and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Grievant concerning the subject matter of the grievance referred to herein.

9. The Grievant agrees to withdraw his grievance. Grievant further agrees to waive any and all further administrative or judicial remedies with respect to the Letter of Imposition and the modified discipline, and also waives any administrative or judicial remedies with respect to any imposition pursuant to paragraph three (3), above. This waiver shall include, but not be limited to, appeals to the Los Angeles County Civil Service Commission and/or the Los Angeles County Employee Relations Commission.

10. The Grievant further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:

> *"A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."*

11. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Settlement Agreement.

12. The parties agree that the foregoing comprises the entire Settlement Agreement between the parties and that there have been no other promises made by any party. Any modification of this Settlement Agreement must be in writing.

I have read the foregoing Settlement Agreement, and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

Date: 5-23-13

[redacted]

[redacted], DEPUTY

Date: 5/22/13

JAMES J. HELLMOLD
ASSISTANT SHERIFF



Leroy D. Baca, Sheriff

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



January 22, 2013



Deputy [redacted]

Dear Deputy [redacted]

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of five (5) days.

An investigation under IAB File Number 2327349, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That is violation of the Department's Manual of Policy and Procedures, Sections 3-01/050.10, Performance to Standards, and 3-01/030.10 Obedience to Laws, Regulations, and Orders (specifically pertaining to, 5-06/105.00, Tactical Incidents, and 5-09/220.50, Foot Pursuits), on or about January 25, 2012, while on duty, you failed to conform to the work standards established for your position, and you failed to employ sound tactical principles and took independent actions while attempting to detain a suspect fleeing on foot as evidenced by, but not limited to:

   Failing to timely communicate and seek the help of other patrol units, and/or broadcast your location when initiating a foot pursuit of a fleeing suspect, and failing to coordinate with assisting units in order to safely contain the suspect after observing during the course of the pursuit that the suspect was armed.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.



Prior to determining this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

At the time of service of this letter of intent, you were provided with a copy of the material on which the discipline is based. If you are unable to access the information provided in the enclosed CD, you may contact Jacqueline Powell, of Internal Affairs Bureau, at (323) 890-5311, and arrange an appointment for assistance in this regard.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Diane E. Walker, Captain
Commander, Compton Station

DEW:AEA:jp

c: Advocacy Unit
Employee Relations Unit
James R. Lopez, Chief, Field Operations Region II
Internal Affairs Bureau
Office of Independent Review (OIR)
(File # IAB 2327349)

761551N25A - SH-AD-32A

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT
A Tradition of Service

DATE: January 14, 2013
FILE NO:

OFFICE CORRESPONDENCE

FROM: MICHAEL J. ROTHANS, COMMANDER
FIELD OPERATIONS REGION II

TO: ALICIA E. AULT, CAPTAIN
INTERNAL AFFAIRS BUREAU

SUBJECT: EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS:

Case Number:	SH2305755 / IV2327349
Incident:	Non-Hit Shooting
Incident Date:	January 25, 2012
Unit:	[redacted] Station
Suspect:	Isiah Roosevelt Lee Hampton, MB/07-22-87
Involved Employees:	Deputy [redacted] Deputy [redacted]
EFRC Date:	January 10, 2013

The Executive Force Review Committee consisting of Commander Michael Rothans, Commander David Fender, and Commander Buddy Goldman met and reviewed the above case.

FORCE POLICY RELATING TO INCIDENT:

Department members may use deadly force in self-defense or in the defense of others, only when they reasonably believe death or serious physical injury is about to be inflicted upon themselves or others.

FINDINGS:

Deputies conducted a patrol check in the [redacted] block of Spruce Street, Compton, because they were informed by other deputies that a rap video was being produced at the location, there were approximately 100 gang members there, and arrests had been made earlier at the location for individuals armed with firearms. When the deputies drove down the street, their attention was drawn to a vehicle that was parked on the wrong side of the street and a male (suspect) who was standing at the open driver's window talking to an occupant in that vehicle.

As the deputies neared the vehicle, the suspect took off running, the deputies followed in foot pursuit and a short distance away the suspect removed a dark colored handgun from his waistband. The deputies pursued the suspect down the street and down a driveway to an open garage area at the rear of a residence. The suspect turned and pointed the handgun at the deputies. Fearing for his life and the life of his partner, one of the deputies fired four rounds at the suspect missing him. The suspect dropped the firearm, climbed over a wall and fled the area. The deputies set up a containment and the suspect was captured sometime later.

The Committee determined the deadly force used to defend against the armed suspect was reasonable, necessary, and justified. The Committee also deemed as **Founded** the allegation that the tactics used by the deputies were in violation of the Department's Manual of Policy and Procedures, Section 3-01/050.10, Performance to Standards, and Section(s) 3-01/030.10, Obedience to Laws, Regulations, and Orders (specifically pertaining to, 5-06/105.00, Tactical Incidents, and 5-09/220.50, Foot Pursuits), on or about January 25, 2012, while on duty Deputy [redacted] and Deputy [redacted] failed to conform to the work standards established for their position, and/or failed to employ sound tactical principles and took independent actions while attempting to detain a suspect fleeing on foot as evidenced by, but not limited to the following;

a. Failing to timely communicate and seek the help of other patrol units, and/or broadcast their location when initiating a foot pursuit of a fleeing suspect, and failing to coordinate with assisting units in order to safely contain the suspect after observing during the course of the pursuit that the suspect was armed.

RECOMMENDATIONS:

The Committee recommended Deputy [redacted] [redacted] #[redacted], and Deputy [redacted], [redacted] receive a **five (5) day suspension**.

Additionally, the Committee recommended these deputies be split from being partners for a minimum period of one year and the situation be re-evaluated after the one year period.

Lastly, the Committee recommended these deputies attend the 8 hour LIFE training, 8 hour Ethics Decision training and 8 hour Active Shooter Strategies training.

MJR:JER:jer

TABLE OF CONTENTS
SH#2305755

Los Angeles County Sheriff's Department
Officer Involved Shooting

Report Date: 01-25-12	Bureau/Station/Facility: FOR II / Compton Sheriff's Station	Admin. Invest.? ☐	Hit? ☐

Incident Information

URN: 012-01044-2814-055	Date: 01-25-12 Time: 1735 Hours
City or Station: Compton	Nature of Incident: Deputies saw the suspect leaning in the window of a vehicle that was parked on the street facing the wrong direction. When the suspect saw the deputies, he looked startled and ran away from them. While he was running, he was grabbing his waistband area with both hands. Deputy [redacted] saw the suspect produce a large, black handgun. The deputies initiated a foot pursuit. They chased the suspect down the side driveway of [redacted] W. Spruce St. When the suspect reached the rear of the yard, he pointed a gun at the deputies. Fearing for his, and his partners safety, Deputy [redacted] fired four rounds missing the suspect. The suspect was apprehended in a containment.
Location: [redacted] West Spruce St.	

Location Type (*circle one or more*):	Lighting (*circle only one*):	Incident Type (*circle one or more*):	Initiated by (*circle only one*):
(Backyard)	(Darkness)	Accidental	Arrest Warrant
Beach	Daylight	(Armed Person)	Call
Business	Other	Fleeing Suspect	(Observation)
Freeway	(Street Lights)	Foot Pursuit	One Person Unit
Industrial		Gun Take Away	Other
Park	Weather (*circle only one*):	Moving Vehicle	Search Warrant
Parking Lot	(Clear)	Sniper/Ambush	Two Person Unit
Residence	Cloudy	Startle	
Rural	Fog	Struggle Involved	Prior Activity (*circle only one*):
School	Rain	Traffic Stop	Detective
Street		Unarmed Person	Inmate Transport
	Distance:	Unintentional	Other
Other:		Vehicle Pursuit	(Routine Patrol)
		Warrant Service	
Total # of Shots Fired by Deputy: Four	Total # of Shots Fired by Suspect: None	Warning Shot	Aero Unit? ☐ Canine Unit? ☐
		Other:	

Employee Witnesses

Employee #	Last Name	First Name	M.I.	ShiftTime (*circle only one*):	ShiftType (*circle only one*):
[redacted]	Juarez	Jaime		EM (PM) Day	(Regular) Overtime Off Duty
				EM PM Day	Regular Overtime Off Duty
				EM PM Day	Regular Overtime Off Duty

Non-Employee Witnesses

Last Name	First Name	M.I.			
[redacted]	[redacted]				
Street Address: [redacted]	City: [redacted]	Zip Code: [redacted]	Work Ph	Home Ph: [redacted]	
Last Name: [redacted]	First Name: [redacted]	M.I.			
Street Address: [redacted]	City: [redacted]	Zip Code: [redacted]	Work Ph	Home Ph: [redacted]	
Last Name	First Name	M.I.			
Street Address	City	Zip Code	Work Ph	Home Ph	

Supervisors

Employee #	Last Name	First Name	M.I	(*circle one or more*):	
[redacted]	Stone	Mark	H	(On Duty) / Present during shooting	Witness to shooting / Involved in shooting
				On Duty / Present during shooting	Witness to shooting / Involved in shooting

Watch Sergeant

Employee #	Last Name	First Name	M.I.
[redacted]	Sandoval	Jose	A

Watch Commander

Employee #	Last Name	First Name	M.I.
[redacted]	Larson	Leslie	A

PSTD Use Only

SH # ____________

SH-R-438A rev. 3/07

See Reverse

Officer Involved Shooting

URN: 012-01044-2814-055

Rollout Information

Arrival Date	Arrival Time	Date Submitted	Date of Recommendation
01-25-12	1910	12-18-12	

Employee #	Last Name	First Name	M.I
[redacted]	Flores	Carlos	E
[redacted]	Graham	Scott	
[redacted]	Rossi	John	E

Shooting / Force Information

Method

(AW) Arwen
(BC) Baton:(Control)
(BI) Baton:(Impact)
(BF) Bodily Fluids
(CN) Canine
(CR) Carotid Restraint
(CH) Choke Hold
(CT) Control Holds:(Control Techniques)
(TT) Control Holds:(Team Takedown)
(TD) Control Holds:(Takedown)
(CE) Chemical
(OC) Chemical Agents (OC Spray)
(TG) Chemical Agents (Tear Gas)
(EX) Explosives
(FH) Firearm (Handgun)
(FR) Firearm (Rifle)
(FS) Firearm (Shotgun)
(FO) Firearm (Other)
(FB) Flashbang
(FL) Flashlight
(OE) Other Weapon: Edged
(OV) Other Weapon: Vehicle
(OB) Other Weapon: Blunt Object
(OO) Other Weapon: Other
(PK) Personal Weapon: Feet/Leg: (Kick)
(PS) Personal Weapon: Feet/Leg: (Sweep)
(PH) Personal Weapon (Hand/Arm)
(PP) Personal Weapon (Push)
(PO) Personal Weapon (Other)
(RS) Resistance
(CN) Restraint Device (Capture Net)
(RH) Restraint Device (Handcuffs)
(HB) Restraint Device:Hobble (Legs Only)
(TP) Restraint Device:Hobble (TARP)
(RE) Restraint Device: REACT Belt
(SP) Sap
(SH) Shield
(SG) 37mm Stinger
(SB) Sting Ball
(ST) Stun Bag
(TR) Taser
(UC) Uncooperative

Type of Injury

(AB) Abrasion
(BR) Bruise
(BU) Burn
(CP) Complaint of Pain
(CO) Concussion
(DH) Death
(DI) Dislocation
(DB) Dog Bite
(FR) Fractures
(GS) Gunshot
(HB) Human Bite
(LC) Lacerations
(ND) Nerve Damage
(OD) Organ Damage
(PA) Paralysis
(PW) Puncture Wound
(SD) Soft Tissue Damage
(ST) Sprain/Twists
(UN) Unconscious

(RM) Refused Med Treatment

(NN) NONE

Body Part Injured

(AD) Abdomen
(AK) Ankle
(AR) Arm
(BK) Back
(BT) Buttocks
(CH) Chest
(EL) Elbow
(FA) Face
(FE) Feet
(FI) Fingers
(GE) Genitals
(GR) Groin
(HD) Hand
(HE) Head
(HI) Hip
(IN) Internal
(KN) Knees
(LE) Leg
(NK) Neck
(SH) Shoulder
(WR) Wrist

Brand

(AK) AK-47
(BN) Benelli
(BR) Beretta
(BW) Browning
(CH) Charter Arms
(CO) Colt
(DA) Davis Industries
(GL) Glock
(HA) Harrington & Richardson
(HI) Hi Standard
(HK) H & K
(IT) Ithica
(IV) Iver Johnson
(JE) Jennings
(LO) Lorcin
(LU) Luger
(MA) Marlin
(MO) Mossberg
(NC) NCI aka SKS
(NA) North American
(NO) Norinco
(RA) Raven
(RM) Remington
(RG) RG
(RI) RGI
(RO) Rossi
(SW) Smith & Wesson
(SR) Sturm Ruger
(ST) Sterling
(TA) Taurus
(WE) Weatherby
(WN) Winchester
(US) US Government
(YY) Handmade (Inmate)
(XX) Homemade (Non-Inmate)
(ZZ) Other Brand

Caliber

(9) 9 mm
(10) 10 mm
(12) 12 guage
(20) 20 guage
(21) .22-250
(22) .22 caliber
(23) .223 caliber
(24) .243 caliber
(25) .25 caliber
(30) .308 caliber
(35) .357 caliber
(36) 30-60 caliber
(38) .38 caliber
(40) .40 caliber
(41) .410 guage
(44) .44 caliber
(45) .45 caliber
(50) 50 mm
(SL) Slug
(WW) Other caliber

FORCE APPLIED *(one code per block)*

Used By (E# or S#)	Used Against (E# or S#)	Method (Code)	Brand (Code)	Caliber (Code)	Authorized Weapon? (Y/N)	Authorized Ammunition? (Y/N)	Type of Injury (Code)	Body Part (Code)
S1	E1	UC	ZZ	9			NN	
E1	S1	FH	BR	9	Y	Y	NN	

See Front Side

Officer Involved Shooting
Involved Employee Information

URN: 012-01044-2814-055

Involved Employee

E 1

Employee # [redacted] | Last Name [redacted] | First Name [redacted] | M.I. [redacted]

Sex: [redacted] Race: [redacted] | Rank: Deputy | Unit Assignment: [redacted] | Work Assignment (Unit #, Module, etc.): [redacted]

[redacted] | Intoxication/Drug Usage? ☐ | Substance Used:

Hospital Admission? ☐ | Hospital Name: | Coroner Case? ☐ | Coroner Case # | Interviewed? ☐

Hrs of sleep prior to shooting: 8 | Duty Time (hrs): [redacted] | Clothing (*circle only one*): Plain Clothes no Vest, Raid Jacket w/ Vest, Plain Clothes w/ Vest, Uniform no Vest, Raid Jacket no Vest, Uniform w/ Vest (circled) | Other Factors:

Age: [redacted] Height: [redacted] Weight: [redacted]

Range Qualification Date: [redacted] | PPC Qualification Date: [redacted] | Laser Training Date: [redacted]

Certified with Weapon Used? [redacted] | Patrol Certification? [redacted] | Certification Unit: [redacted] | Prior Shootings? [redacted] | Number of Prior Shootings: 1 | Directed Force: [redacted]

Weapons Fired Brand: Beretta | Caliber 9MM | # Shots 4 | Weapons Fired Brand: | Caliber | # Shots

Field Training Officer Emp # [redacted] | Last Name [redacted] | First Name [redacted] | M.I. [redacted]

Field Training Officer Emp # [redacted] | Last Name [redacted] | First Name [redacted] | M.I. [redacted]

E___

Employee # | Last Name | First Name | M.I.

Sex: Race: | Rank | Unit Assignment: | Work Assignment (Unit #, Module, etc.):

ShiftTime (*circle only one*): EM PM Day | ShiftType (*circle only one*): Regular Overtime Off Duty | Intoxication/Drug Usage? ☐ | Substance Used:

Hospital Admission? ☐ | Hospital Name: | Coroner Case? ☐ | Coroner Case # | Interviewed? ☐

Hrs of sleep prior to shooting: | Duty Time (hrs): | Clothing (*circle only one*): Plain Clothes no Vest, Raid Jacket w/ Vest, Plain Clothes w/ Vest, Uniform no Vest, Raid Jacket no Vest, Uniform w/ Vest | Other Factors:

Age: Height: Weight:

Range Qualification Date: | PPC Qualification Date: | Laser Training Date:

Certified with Weapon Used? ☐ | Patrol Certification? ☐ | Certification Unit: | Prior Shootings? ☐ | Number of Prior Shootings: | Directed Force: ☐

Weapons Fired Brand: | Caliber | # Shots | Weapons Fired Brand: | Caliber | # Shots

Field Training Officer Emp # | Last Name | First Name | M.I.

Field Training Officer Emp # | Last Name | First Name | M.I.

E___

Employee # | Last Name | First Name | M.I.

Sex: Race: | Rank | Unit Assignment: | Work Assignment (Unit #, Module, etc.):

ShiftTime (*circle only one*): EM PM Day | ShiftType (*circle only one*): Regular Overtime Off Duty | Intoxication/Drug Usage? ☐ | Substance Used:

Hospital Admission? ☐ | Hospital Name: | Coroner Case? ☐ | Coroner Case # | Interviewed? ☐

Hrs of sleep prior to shooting: | Duty Time (hrs): | Clothing (*circle only one*): Plain Clothes no Vest, Raid Jacket w/ Vest, Plain Clothes w/ Vest, Uniform no Vest, Raid Jacket no Vest, Uniform w/ Vest | Other Factors:

Age: Height: Weight:

Range Qualification Date: | PPC Qualification Date: | Laser Training Date:

Certified with Weapon Used? ☐ | Patrol Certification? ☐ | Certification Unit: | Prior Shootings? ☐ | Number of Prior Shootings: | Directed Force: ☐

Weapons Fired Brand: | Caliber | # Shots | Weapons Fired Brand: | Caliber | # Shots

Field Training Officer Emp # | Last Name | First Name | M.I.

Field Training Officer Emp # | Last Name | First Name | M.I.

See Other Side

Officer Involved Shooting Suspect Information

URN: 012-01044-2814-055

Suspect Information

S__

Last Name Hampton		First Name Isiah	M.I.
AKA Last Name Lil Hittman		First Name	M.I.
Sex: M Race: B	Street Address: [redacted]	City [redacted]	State & Zip Code: [redacted] [redacted]
Work Phone: [redacted]	Home Phone: [redacted]	Social Security #: [redacted]	Driver's License #: [redacted]
Age: 25 D.O.B. 07-22-87	Height: 5-07 Weight: 145	FBI # [redacted]	CII # [redacted]
Booking #	Primary Charge: 245 (d)(3) P.C.	Secondary Charge: 186.22 P.C.	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☒	Apprehended? ☒	Mental Illness? ☐	Criminal History? [redacted]
Vehicle Make		Model:	Year:

S__

Last Name		First Name	M.I.
AKA Last Name		First Name	M.I.
Sex: Race:	Street Address:	City	State & Zip Code:
Work Phone:	Home Phone:	Social Security #:	Driver's License #:
Age: D.O.B.	Height: Weight:	FBI #	CII #
Booking #	Primary Charge:	Secondary Charge:	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☐	Apprehended? ☐	Mental Illness? ☐	Criminal History? ☐
Vehicle Make		Model:	Year:

S__

Last Name		First Name	M.I.
AKA Last Name		First Name	M.I.
Sex: Race:	Street Address:	City	State & Zip Code:
Work Phone:	Home Phone:	Social Security #:	Driver's License #:
Age: D.O.B.	Height: Weight:	FBI #	CII #
Booking #	Primary Charge:	Secondary Charge:	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☐	Apprehended? ☐	Mental Illness? ☐	Criminal History? ☐
Vehicle Make		Model:	Year:

S__

Last Name		First Name	M.I.
AKA Last Name		First Name	M.I.
Sex: Race:	Street Address:	City	State & Zip Code:
Work Phone:	Home Phone:	Social Security #:	Driver's License #:
Age: D.O.B.	Height: Weight:	FBI #	CII #
Booking #	Primary Charge:	Secondary Charge:	
Coroner Case? ☐	Coroner Case #	Intoxication/Drug Usage? ☐	Substance Used:
Armed? ☐	Apprehended? ☐	Mental Illness? ☐	Criminal History? ☐
Vehicle Make		Model:	Year:

INVESTIGATIVE SUMMARY
DEPUTY INVOLVED SHOOTING: NON-HIT
SH# 2305755
URN 012-01044-2814-055

DATE / TIME / LOCATION

Wednesday, January 25, 2012
1735 hours
[redacted] West Spruce Street, Compton

Deputy [redacted] and his partner, Deputy Jaime Juarez (Unit [redacted]) were traveling north on Oleander Avenue, approaching Spruce Street. They observed a black male standing next to a black BMW, which was illegally parked in front of [redacted]

The deputies stopped and exited their patrol vehicle, at which time the suspect, (Later identified as Suspect Hampton) quickly turned away from them and began running west on Spruce Street. The deputies saw that Suspect Hampton was reaching into his waistband as he ran. The deputies initiated a foot pursuit of the suspect.

While chasing the suspect, the deputies saw that the suspect had retrieved a large black handgun and was holding it in his right hand. The deputies shouted several commands at the suspect to drop the gun, but the suspect did not comply and continued running west. Suspect Hampton ran into the backyard of [redacted] W. Spruce Street and the deputies followed. Suspect Hampton ran toward an open wood structure located in the north/west portion of the backyard. Suspect Hampton turned toward, and pointed the gun at Deputy [redacted] Fearing for his life and the life of his partner, Deputy [redacted] fired four rounds from his Department issued 9mm Beretta at the suspect, missing him. The suspect turned away from the deputies and ran north through the wood structure. Suspect Hampton then dropped his handgun and jumped the cinder block wall at the north end of the yard.

Suspect Hampton continued running east on Rosecrans Avenue and turned south on Oleander Avenue. Deputy Juarez continued following the suspect onto Oleander Avenue, while updating (via radio) the responding units of the suspect's location. The suspect was subsequently located and detained on Wilmington Avenue at Arbutus Street.

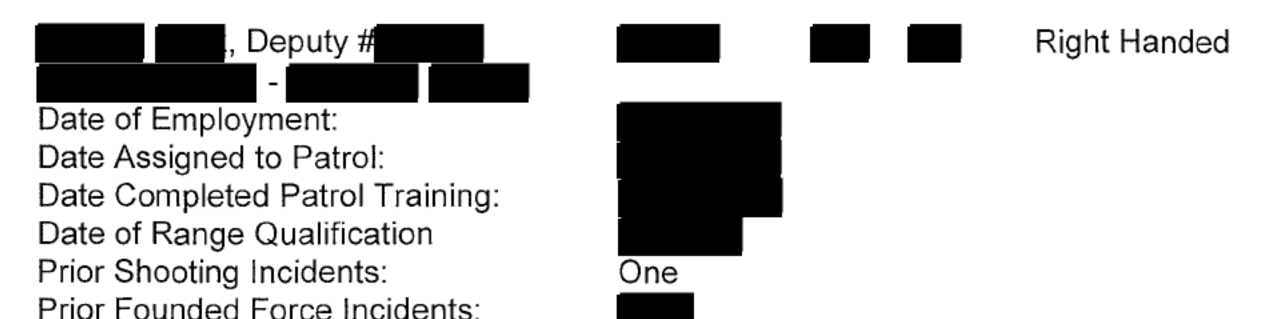
The incident was documented on a Sheriff's Crime Report, bearing File Number 012-01044-2814-055. The investigation was handled by Compton Station Detectives.

Internal Affairs Bureau Acting Lieutenant Carlos Flores was notified. He along with Sergeants Scott Graham and John Rossi responded to Compton Station, to conduct an administrative review of the incident. The following review is based on written documentation, interviews of witnesses, and involved deputies.

IAB SHOOTING / FORCE TEAM

Acting Lieutenant Carlos Flores, Sergeant Scott Graham, and Sergeant John Rossi.

INVOLVED PERSONNEL



[redacted], Deputy #[redacted] [redacted] Right Handed
[redacted] - [redacted]

Date of Employment:	[redacted]
Date Assigned to Patrol:	[redacted]
Date Completed Patrol Training:	[redacted]
Date of Range Qualification	[redacted]
Prior Shooting Incidents:	One
Prior Founded Force Incidents:	[redacted]

SUSPECT

Hampton, Isiah Roosevelt Lee MB/24 DOB 07-22-1987

The Consolidated Criminal History System reveals Suspect Hampton had been [redacted]

[redacted]

Suspect Hampton is a member of the "Tree Top Piru" Blood Gang and goes by the moniker of "Lil Hittman."

IAB NOTE: Even though [redacted] was identified as the suspect the night of the incident, it was later discovered by Compton Station detectives that the actual suspect from the incident was Isaiah Hampton, not [redacted] Suspect Hampton was positively identified on 01-30-12. Mr. [redacted] was subsequently released from custody on 01-31-12.

IAB NOTE: Suspect Hampton's Criminal History Report and photographs are included in this case book. See **Exhibit C.**

EMPLOYEE WITNESSES

Juarez, Jaime, Deputy [redacted]

NON-EMPLOYEE WITNESSES

[redacted] MH/ DOB [redacted], Address of [redacted], Phone Number [redacted].

[redacted] FB/ DOB [redacted], Address of [redacted] Phone Number [redacted].

IAB NOTE: Several of the neighboring houses were canvassed for potential witnesses. None of the persons contacted saw the incident, several only heard it. Their statements are documented on several supplemental reports. See **Exhibit A**.

INJURIES

None.

Deputy Personnel

None.

PHYSICAL EVIDENCE

SWD, Model M-11, 9MM Semi Auto Pistol, One Magazine, (21) total 9MM bullets. (13) Wolf Brand, (5) RP- Remington-Peters brand, (3) Winchester brand.

Four expended Winchester 9MM casings were found. They were determined to be from Deputy [redacted] gun.

IAB NOTE: For a complete listing of physical evidence collected at the scene, See **Exhibit D.**

DISTANCE

Fifteen feet.

INVESTIGATOR OBSERVATIONS

On January 25, 2012, the Internal Affairs Bureau's Force and Shooting Response Team responded to the unincorporated Willowbrook area regarding a deputy involved, non-hit shooting. The team consisted of Acting Lieutenant Carlos Flores, and Sergeants Scott Graham and John Rossi. Attorney Angelica Arias of the Office of Independent Review also responded.

IAB NOTE: IAB Acting Lieutenant Carlos Flores checked to see that the Watch Commander, Sergeant L. Larson, [redacted] took reasonable steps to ensure the involved and witness personnel did not discuss the incident among themselves or with uninvolved persons prior to being interviewed by the assigned investigators, and that the involved and witness personnel did not collectively consult with their attorney or representative. In addition, IAB Acting Lieutenant Carlos Flores checked to see if the watch commander attempted to have the involved and witness personnel gather in the company of a supervisor until they have provided a statement to the assigned investigators.

Upon their arrival, they learned that there was an active command post and containment of the crime scene area. Investigators learned the series of events that occurred, culminated into a deputy involved, non-hit shooting involving Deputy [redacted]. The personnel involved in the incident were uniformed patrol deputies.

The criminal investigation was handled by Compton Station Detectives Henry Meraz, and Frank Montoya. They entered the crime scene with Sheriff's Crime Lab Personnel. They documented their actions and findings on Supplemental Reports. See **Exhibit B.**

IAB NOTE: Photographs of the scene are included in this case book. See **Exhibit G.** A sketch of the scene is also included, See **Exhibit D.**

REVIEW OF RADIO TRANSMISSIONS

Internal Affairs Investigator Scott Graham reviewed the radio broadcast during the incident. On the recording at (1735:10 Hours), a unit advises, "10-33, give me the patch." At (1735:12 Hours), SCC acknowledges and put the unit on the patch. At (1735:14 Hours), the unit advises of a "417 suspect" and puts out the location the suspect ran from, also stating "998." The unit asks for units and an ariship. At (1735:22 Hours), SCC acknowledges the 998 and advises the location, and units responding. At (1735:34 Hours), a unit advises they will set up a containment. At (1735:37 Hours) , SCC again advises of the 998 and the location, and asks for a supervisor. At (1735:46 Hours), a unit asks about outstanding suspects. At (1735:51 Hours) [redacted] advises of the outstanding suspect and say everything needs to be locked down from Rosecrans and Oleander. At (1736:04 Hours), a unit begins setting up containment locations. At (1736:32 Hours), a unit asks for a suspect description and the last seen location. At (1736:47 Hours) a unit advises the suspect was last seen south bound Oleander from Rosecrans and provides a suspect description. The unit also advises of about 50 people in the area and not to let any one in, or out. At (1737:07 Hours) a unit advises of a possible suspect, and the suspect's location.

Between (1737:07 Hours) and (1741:14 Hours), numerous units set up a containment, and advise of the suspects locations. Aero and SCC are involved. The status of the involved deputies are checked, and response teams from other stations are requested due to the large number of persons in the area of the shooting. At (1741:15), a unit advises the suspect is in custody.

Between (1741:15 Hours) and (1746:56 Hours), a containment is being set up, a Command Post established, K-9 is responding, and miscellaneous other protocols being met. The radio traffic continues establishing a large containment until (1749:50 Hours). At 1749:51 Hours), the suspect is positively identified.(1753:16 Hours).

IAB NOTE: A CD copy of Dispatch 9 is included in this case book. See **Exhibit E**.

LIGHTING AND WEATHER CONDITIONS

It was dark out with minimal ambient lighting when the incident occurred (1735 hours).

WEAPONS USED BY DEPUTY PERSONNEL

Deputy [redacted]

Service Weapon Type:	Beretta 9 millimeter Semi-Automatic
Rounds Fired:	Four
Type of Ammunition Used:	Department Issued Luger (Win) Ranger SXT 147gr.
Date Employee Last Qualified:	[redacted]

IAB NOTE: An examination of Deputy [redacted] firearm by Internal Affairs Bureau Sergeants Scott Graham and John Rossi indicated he had shot a total of four rounds. Four expended, 9 MM casings, were recovered at the scene. See **Exhibit A**. Suspect Hampton's firearm was taken as evidence by Sheriff's Crime Lab personell. It was examined, found to be loaded however not functional, due a bullet strike on the trigger guard causing damage to the trigger pin and safety lever. See **Exhibit E**.

WEAPONS USED BY SUSPECT

SWD, Model M-11, 9MM Semi Auto Pistol.

PROPERTY DAMAGE

One bullet strike was located on a 2X4 on the unfinished garage, and one bullet strike was located on the block wall in the rear yard of [redacted] West Spruce Street.

CRIMINAL INVESTIGATOR / CHARGES FILED

Investigators: Compton Station Detectives - Frank Montoya and Henry Meraz.

Charges Filed: Assault with a Deadly Weapon (Assault Weapon) on a Peace Officer 245 (D)(3) P.C., Possession of a Firearm in a School Zone 629.6 P.C., Criminal Street Gang Act 186.22 P.C.

The case was filed at Compton Superior Court on 08-26-12, Case #TA12425501, and is set for Preliminary Hearing. A hearing date is still pending.

INVOLVED EMPLOYEE STATEMENTS

Involved Deputy [redacted], #[redacted], was interviewed by Internal Affairs Bureau Sergeants Scott Graham, and Laura Haynes on April 2, 2012, at 1406 hours. The interview was digitally audio recorded.

Deputy [redacted] said he and his partner Deputy Juarez, had been partners for three years. He was the passenger in the car, and Deputy Juarez was the driver. They were aware of a video being filmed by the "Tree Top Piru" Blood Gang in the area and they decided to conduct a patrol check of the area. As they drove north bound on Oleander Ave approaching Spruce Street, they saw approximately 50-100 people on the sidewalk and in the street. They turned west bound onto Spruce Street. When they did this, they saw a car on the north side of the street facing east, illegally parked. It was slightly blocking traffic as it was parked about three feet from the curb line. As they drove, Deputy Juarez told him a male just walked up to the car. Deputes [redacted] and Juarez stopped their patrol car next to the vehicle to warn and advise the driver to move the car. Deputy [redacted] said as he was getting out of his patrol car, he saw the male (Later identified as Suspect Hampton) at the drivers side window talking, while leaning into the car. As he went to speak to the driver, the suspect looked at him, turned, and began running west on Spruce Street. Deputy [redacted] said he and Deputy Juarez chased the suspect. At the beginning of the foot pursuit, the suspect reached into his waistband with his right hand and pulled out a gun. The suspect ran west for [redacted] houses and turned north through the yard.

The suspect continued to the rear of the yard. He attempted to go over the west wall, stopped, looked at Deputy [redacted], and pointed the gun at him. Deputy [redacted] said he feared for his life and his partner's life, took cover behind a vehicle, and fired four times at the suspect. Deputy [redacted] said the suspect held the gun in his direction as he went to the north wall of the yard. Deputy [redacted] said as the suspect got to the north wall, he saw the gun fall out of the suspect's hand, and the suspect jumped over the wall. Deputy Juarez ran to the wall while Deputy [redacted] went back to retrieve his radio. Deputy Juarez looked over the wall and advised Deputy [redacted] the suspect had jumped another wall and was now on Rosecrans Ave.

Deputy [redacted] went back, climbed, and cleared over the wall. He remained on top of the wall watching his partner, and the gun. Deputy Juarez climbed over and began putting out radio traffic.

Deputy [redacted] was asked why no radio traffic was put out regarding the foot pursuit. He said when he began chasing the suspect, he was the lead deputy and he was 5-10 feet from the suspect. Deputy [redacted] believed he was going to apprehend him at that point. As he continued to run, his radio fell out of the holster and was dragging between his legs. At that point, he tried to ask for the "Patch" but it did not transmit. He thought his partner, Deputy Juarez was going to broadcast the incident.

Deputy [redacted] thinks he utilized his sights, and knew his shooting background was a block wall.

IAB NOTE: During the chase, as Deputy [redacted] entered the yard, his radio fell out of the holder. A picture of the scratched radio is included in this case book. **See Exhibit H**.

IAB NOTE: During his interview, Deputy [redacted] was shown aerial photographs of the scene. Deputy [redacted] was asked to mark his, and the suspect's position, when the incident occurred. See **Miscellaneous Documents**.

For Deputy [redacted] complete statements, refer to his verbatim interview transcripts.

<u>EMPLOYEE WITNESSES</u>

Juarez, Jaime, Deputy [redacted]

Witness Deputy Jaime Juarez was interviewed by Internal Affairs Bureau Sergeants Scott Graham, and Laura Haynes on April 2, 2012, at 1442 hours. The interview was digitally audio recorded.

Deputy Juarez said prior to their shift, they were told by other deputies that a "rap video" was being filmed at Oleander Ave / Spruce Street, and a lot of gang members were there. They were also told that earlier, an arrest was made from this area where two handguns were recovered. With this information, they loaded their radio car and headed straight to the area to conduct a patrol check.

Deputy Juarez said he was the driver, and Deputy [redacted] was the passenger. As they drove north bound on Oleander Ave, approaching Spruce Street, they saw approximately 50-100 people in the middle of the street. He described them as male and female blacks, "415 Gangster" types mostly wearing red. As they drove toward Spruce Street, most of the crowd got out of the street. Deputy Juarez said that one individual (Suspect Hampton), caught his attention. He said the suspect looked at them and appeared startled. The suspect walked away from the crowd. He walked in the street from the intersection and heads west bound on Spruce Street and walks to the north side walk.

Deputy Juarez said he slowly turned the radio car and drove west on Spruce Street. He saw a black BMW parked on the north curb line. It was facing the wrong way, and partially blocking a driveway to a residence. Deputy Juarez saw the suspect stop at the drivers window of the BMW and lean into it. Deputy Juarez continued driving west on Spruce Street. He pulled next to, and parked along side, the illegally parked car. He said they were going to advise the driver, a female black (NFD), that she was illegally parked.

Deputy [redacted] opened his car door and got out. As Deputy Juarez was putting the car into "Park", the suspect took off running west on Spruce Street. He saw Deputy [redacted] start to

chase the suspect. Deputy Juarez got out of the radio car and gave chase. He said as the suspect was running, he was reaching into his waistband with his right hand.

Deputy Juarez said that [redacted] houses west of where the BMW was parked, the suspect armed himself with a large handgun. He said Deputy [redacted] yelled at the suspect stating, "Drop the gun!"

The suspect quickly turned right and ran north down a driveway. Deputy Juarez said that as the suspect turned north, he saw Deputy [redacted] radio to his side. He stated, "I saw my partner's radio was hanging from... not the mic, but the actual radio was hanging out of his, his side to his side, so I continued running behind him." Deputy Juarez said he was not sure what address they were at.

> **IAB NOTE:** Deputy Juarez did not know Deputy [redacted] radio had fallen off his person until they were both at the wall.

At this point, Deputy Juarez said that Deputy [redacted] was approximately 10 feet ahead of him, and the suspect was approximately 15 feet from him. They ran down the driveway and when Deputy Juarez reached the back corner of the house, he saw the suspect turn to his right and point the gun in his, and Deputy [redacted] direction. He said Deputy [redacted] fired 4-5 rounds at the suspect. He said that Deputy [redacted] was in his direct line of fire, and he did not shoot at the suspect.

As Deputy [redacted] shot at the suspect, Deputy Juarez said he took cover behind a vehicle that was in the rear of the house. He saw the suspect drop his gun. Deputy Juarez stated, "Well, I see the gun fall, I don't know if it was dropped or something else." After the gun fell, the suspect jumped over the north wall of the property. He held the wall while Deputy [redacted] went back to retrieve his radio.

When Deputy [redacted] came back to the wall, they approached the wall and cleared over the wall. While clearing over the wall, Deputy Juarez said he saw the suspect climbing over an iron fence of the property north of the yard they were in.

Deputy Juarez said the suspect was approximately 20-25 feet from him over the wall. At this point he did not think the suspect was a threat anymore, so he climbed over the wall. He did this so he could see what direction the suspect had run. Deputy Juarez said the suspect could have either gone north, east or west on Rosecrans Ave.

Deputy Juarez said he got to the iron fence and saw the suspect running east. Deputy Juarez did not hear his partner putting out radio traffic, so he initiated the emergent radio traffic. He said the suspect ran south bound on Oleander Ave and he knew the suspect was running back to the party. In order to see where the suspect was running, Deputy Juarez climbed over the iron fence. He ran to the corner of Oleander Ave and Rosecrans Ave. Deputy Juarez said he lost sight of the suspect and he remained there in a containment position, until he was relieved.

Deputy Juarez was asked questions pertaining to the use of the radio during the incident. He said he did not put out the foot pursuit within the first few seconds because the distance between himself, Deputy [redacted] and the suspect was too close. He said from a tactical stand point, he did not put it out because he did not want to be on the radio if a confrontation took place. They were so close to the suspect, he did not want to put his, or Deputy [redacted] life in danger in order to talk on the radio.

Deputy Juarez was asked why he did not put out radio traffic when they entered the yard. He said he did not put out radio traffic when they entered the yard because he was unsure of the address. He further said he did not want to take his eyes off the suspect or his weapon, putting himself, and Deputy [redacted] life in danger by being distracted by the radio.

IAB NOTE: During his interview, Deputy Juarez was shown aerial photographs of the scene. Deputy Juarez was asked to mark his, and the suspect's position, when the incident occurred. **See Miscellaneous Documents**.

For Deputy Juarez's complete statements, refer to his verbatim interview transcripts.

<u>**CIVILIAN WITNESSES**</u>

Witness [redacted] was interviewed by Compton Station Detectives Frank Montoya and Henry Meraz on January 25, 2012. The interview was audio-recorded.

IAB NOTE: This summary was taken from the original supplemental report written by Detective Montoya. **See Exhibit B.**

Witness [redacted] lives in the front house at the address. He said he was standing in the front driveway talking to the rear tenant, Witness [redacted] He said a male black was wearing a red hat, red sweat shirt and red pants and was running from deputies. The suspect had a black mid size pistol in his right hand as he ran down Witness [redacted] driveway. He said the deputies were chasing the suspect. He lost sight of them when they made a left turn in the rear yard. Witness [redacted] said he did not see the suspects face as it was covered by the hat he was wearing.

Moments later, Witness [redacted] heard approximately 6 gun shots coming from the rear yard. He said he did not witness the shooting. Witness [redacted] said he stood there, and did not see anyone come back into view in the rear driveway.

For Witness [redacted] complete statements, refer to his audio recorded interview included in this case book. **See Exhibit I.**

Witness [redacted] was interviewed by Compton Station Detectives Frank Montoya and Henry Meraz on January 25, 2012. The interview was audio-recorded.

> **IAB NOTE:** This summary was taken from the original supplemental report written by Detective Montoya. **See Exhibit B.**

Witness [redacted] lives in the rear house at the address. She said she was standing in the front yard of the location with Witness [redacted] when she saw a male black run past her north bound in the driveway. She said she knew the men chasing the suspect were deputies because they were wearing green uniforms. She heard one of them say, "I'm going to shoot you" to the suspect.

Witness [redacted] became scared and ran across the street. As she ran, she heard 5-8 gun shots coming from the rear yard of the location.

For Witness [redacted] complete statements, refer to her audio recorded interview included in this case book. **See Exhibit I.**

SUSPECT'S STATEMENTS

Suspect Hampton was interviewed by Compton Station Detective Frank Montoya on August 7, 2012. The interview was audio-recorded.

> **IAB NOTE:** This summary was taken from the original 10th supplemental report written by Detective Montoya. **See Exhibit B.**

Suspect Hampton admitted to being in the area because the gang was filming a video. He said he was holding the gun for his friend [redacted]/[redacted] He said when the deputies initially approached him, he turned around and "placed the gun on the ground." He said he fled and turned down the driveway. ([redacted] Spruce Street).

Suspect Hampton admitted to jumping over the rear wall, however, denied pointing the gun at the deputies.

> **IAB NOTE:** The gun was recovered at the rear wall of [redacted] Spruce Street, along with the suspect's cell phone.

> **IAB NOTE:** During the Crime Lab's inspection of the suspect's gun, it was discovered there was a bullet strike under the frame, near the trigger. This caused damage to the trigger pin and safety lever, making the gun non functional.

For Suspect Hampton's complete statements, refer to his audio/ video recorded interview included in this case book. **See Exhibit I.**